

EMPLOYMENT APPLICATION



The following information is requested in order to help us make the best possible placement of employees within the company. All portions of this application pertaining to you must be completed. The employer, in accordance with state and federal law, does not discriminate on the basis of age, race, color, religion, sex, national origin, ancestry, marital status, disability, medical condition including pregnancy, sexual orientation, veteran status, arrest record, or any other characteristic protected by law.

Name: _____ **Telephone:** _____

Address: _____

Position applied for: _____

What salary rate are you seeking? _____

What days are you available to work? _____

If hired, on what date can you begin work? _____

If hired, can you show proof of your identity and legal authorization to work in the U.S.? **Yes** **No**

If under age 18, can you show proof of eligibility to work? **Yes** **No**

With or without reasonable accommodation, can you perform the essential functions of the job for which you are applying? **Yes** **No**

If no, please describe the functions that cannot be performed:

Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.

WORK EXPERIENCE

Please begin with the most recent experience.

Dates of Employment / Start to End	Name, Address, and Telephone Number of Employer	Job Title and Description of Duties	Reason for Leaving
<p>_____</p> <p>to</p> <p>_____</p>			
<p>_____</p> <p>to</p> <p>_____</p>			
<p>_____</p> <p>to</p> <p>_____</p>			
<p>_____</p> <p>to</p> <p>_____</p>			
<p>_____</p> <p>to</p> <p>_____</p>			

Which of the above employers may we not contact?

EDUCATION, TRAINING, AND EXPERIENCE

Please complete the following table.

Education	Name and Location of School	No. of Years Completed	Major and Degree
High School			
College			
College			
Other			

Do you have any other skills, training, certificates, or experience which you feel makes you especially suited for work at SC Engineers? If so, please explain:

IMPORTANT: Please read all of the following statements before signing.

I certify that the information shown on this application is correct and complete to the best of my knowledge and that I have not knowingly withheld any fact or circumstance. I understand that falsification or omission of information on this application may result in disqualification from further consideration for employment or, if hired, dismissal from employment.

I authorize the employer and its representatives to investigate any and all of the information contained on this application, to conduct additional investigation of my experience and background as it relates to my application and to contact former employers, except those specifically identified on page one of this application. Employers listed on this application are hereby authorized to give any and all information concerning my previous employment.

I understand that all offers of employment are contingent upon satisfactory proof of identity and legal authorization to work in the United States. I understand that if I am unable to provide such proof, I am no longer eligible for employment.

I understand that this application does not represent an offer of, or contract for, employment. I understand that employment with the company is "at-will" and that no guarantee of a job for any period of time exists. I specifically agree that my employment may be terminated, with or without cause, at anytime, at the option of either the employer or myself. I understand that no representations may be made which are contrary to the foregoing.

I have read, understand and agree to all of the provisions of this application.

Signature: _____ **Date:** _____

CLICK HERE TO SUBMIT APPLICATION

or you can print, sign, scan, and email to humanresources@scengineers.net